



Kennedale Fire Department

Certified Firefighter/Paramedic (Preferred) Or Paramedic Only

Compensation

Starting salary for
Firefighter/Paramedic
\$70,096 + FLSA + certification
pay & benefits

Starting salary for
Paramedic only
\$60,000 + FLSA & benefits
(annual salary will increase
to \$70,096 after
completing firefighter
training)

48/96-Hour Work Schedule

***Revised Step Pay Plan
effective October 1, 2024**

****New Fire Station coming
early 2026.**

Benefits

City Provided Employee
Insurance:

- Medical,
- Dental,
- Vision,
- Life
- Certification Pay
 - Intermediate - \$75.00 per pp
 - Advanced - \$100.00 per pp
 - Master - \$125.00 per pp
- 13 Paid Holidays
- Vacation
- Longevity Pay
- TMRS with a City match
of 2:1

The City of Kennedale is accepting applications for the position of:

Certified Firefighter/Paramedic (Preferred) or Paramedic Only

Applicants possessing one (1) of the following sets of credentials are eligible to apply:

1. Texas Commission on Fire Protection Certified Firefighter and National Registry and/or Texas Department of State Health Services Paramedic
2. National Registry and/or Texas Department of State Health Services Paramedic.

To be considered for this position:

- Complete and upload the Job Interest Card including proof of certificates: <http://www.cityofkennedale.com/995/Recruitment>
- **Submit card by October 11, 2024,** we will email a Personal History Packet to those selected
- Panel Interview
- Physical Agility Test (We will accept a PAT certification from Tarrant County College that is within 6 months.)

For more information, visit www.cityofkennedale.com, or call 817-985-2150.

