

Montgomery County ESD 4/

Needham Fire Rescue

HIRING FOR LIEUTENANT

PREFERRED QUALIFICATIONS

- TCFP INCIDENT SAFETY OFFICER CERTIFICATION
- TCFP FIRE OFFICER 2 CERTIFICATION
- TCFP INTERMEDIATE STRUCTURE FIREFIGHTER CERTIFICATION (OR HIGHER)
- TCFP DRIVER OPERATOR - AERIAL CERTIFICATION
- TCFP FIRE SERVICE INSTRUCTOR 2 CERTIFICATION (OR HIGHER)
- NIMS 300 AND 400 COURSE COMPLETIONS
- TIFMAS ENGINE BOSS DESIGNATION

POSITION REQUIREMENTS

- TEXAS CLASS B DRIVER'S LICENSE
- 5 YEARS OF VERIFIABLE STRUCTURAL FIREFIGHTER EXPERIENCE
- TCFP BASIC STRUCTURE FIREFIGHTER CERTIFICATION
- TCFP DRIVER OPERATOR - PUMPER CERTIFICATION
- TCFP FIRE SERVICE INSTRUCTOR 1 CERTIFICATION
- TCFP FIRE OFFICER 1 CERTIFICATION
- TDHS CERTIFIED EMT-B OR HIGHER
- NIMS 100, 200, 700, AND 800 COURSE COMPLETIONS
- COURAGE TO BE SAFE COURSE COMPLETION
- TRAFFIC INCIDENT MANAGEMENT COURSE COMPLETION
- PROVIDE DEMONSTRATED PROOF OF PROGRESSIVELY STRONG LEADERSHIP, TIME MANAGEMENT, AND MENTORSHIP

BENEFITS

- 312 HOURS OF PTO ACCRUED OVER FIRST YEAR OF EMPLOYMENT, WITH A PTO SELLBACK OPTION IN MARCH AND SEPTEMBER OF EACH YEAR
- 11 HOLIDAYS A YEAR, FOR EACH HOLIDAY WORKED, AN EXTRA 12 HOURS OF PTO WILL BE ACCRUED
- 100% OF EMPLOYEE AND FAMILY MEDICAL COVERED
- 100% OF EMPLOYEE AND FAMILY VISION/DENTAL COVERED (ORTHO INCLUDED FOR DEPENDENTS UNDER THE AGE OF 18)
- 100% OF SUPPLEMENTAL INSURANCE, INCLUDING: ACCIDENTAL, CRITICAL ILLNESS, AND HOSPITAL INDEMNITY COVERED FOR EMPLOYEE
- PAID LIFE INSURANCE, WITH OPTION TO BUY ADDITIONAL LIFE INSURANCE AND SHORT-TERM DISABILITY
- ANNUAL HEALTH AND CANCER SCREENING
- LONGEVITY (13 MONTHS TO 36 MONTHS AT 0.5% , 3 YEARS +1 DAY TO 5 YEARS AT 1%, 5 YEARS +1 DAY TO 10 YEARS AT 2.5%, 10 YEARS +1 DAY TO 15 YEARS AT 3%, 15 YEARS +1 DAY TO 20 YEARS AT 3.5%, 20 YEARS +1 DAY TO 25 YEARS AT 4% AND 25 YEARS THROUGH END OF EMPLOYMENT AT 4.5% OF SALARY)
- TCDRS RETIREMENT PARTICIPATION, (7% CONTRIBUTION, 2:1 MATCH)
- VOLUNTARY 457 RETIREMENT PLAN

**STARTING
SALARY OF
\$73,800**



YOUR NEXT STEPS

APPLICATIONS, ALONG WITH LETTER OF INTENT AND YOUR PROFESSIONAL RESUME WITH PORTFOLIO, WILL BE ACCEPTED UNTIL THE POSITION HAS BEEN FILLED.

PHYSICAL AGILITY TEST, WRITTEN TEST, OFFICER SKILL'S ASSESSMENT, AND INTERVIEW WITH HUMAN RESOURCES WILL BE COMPLETED IN ONE DAY. SHOWERS WILL BE AVAILABLE TO APPLICANTS IF NECESSARY.

TEST MATERIALS:

- **IFSTA'S ESSENTIALS OF FIRE FIGHTING AND FIRE DEPARTMENT OPERATIONS 6TH EDITION (FIREFIGHTER I & II MATERIAL)**
- **IFSTA'S PUMPING AND AERIAL APPARATUS DRIVER/OPERATOR HANDBOOK 3RD EDITION (DRIVER OPERATOR PUMPER MATERIAL)**
- **IFSTA'S FIRE AND EMERGENCY SERVICES INSTRUCTOR, NINTH EDITION (INSTRUCTOR I MATERIAL)**
- **IFSTA'S FIRE AND EMERGENCY SERVICES COMPANY OFFICER, 5TH EDITION. (OFFICER I MATERIAL)**

PHYSICAL AGILITY TEST:

YOU WILL COMPLETE THE FOLLOWING WEARING AN SCBA, HELMET, AND WORK GLOVES. YOU MAY BRING YOUR OWN HELMET AND WORK GLOVES. IF NOT WE WILL PROVIDE ALL EQUIPMENT. YOU WILL HAVE 9 MINUTES TOTAL TO COMPLETE THIS. ONCE TIME STARTS IT WILL NOT STOP. WE WILL COMPLETE A WALK THROUGH THE PAT TO EXPLAIN AND ANSWER ANY QUESTIONS. TIME WILL START WHEN YOU LEAVE THE STARTING SQUARE, AND TIME WILL END WHEN YOU COMPLETE THE LAST STATION.

THE PAT WILL INCLUDE THE FOLLOWING:

24' LADDER CLIMB, PIKE POLE, HIGH RISE PACK, HOSE HOIST, EQUIPMENT CARRY, RESCUE DRAG, KEISER SLED, WEIGHTED HOSE PULL

WE WILL CONTACT YOU AHEAD OF TIME TO SCHEDULE YOUR TESTING PROCESS.

THE TESTING PROCEDURE IS BASED ON A PASS FAIL SYSTEM; EACH SECTION MUST BE PASSED TO MOVE TO THE NEXT STEP IN THE PROCESS.

ALL APPLICATIONS CAN BE FOUND AT MCESD4.COM/CAREERS AND ARE TO BE SUBMITTED TO JOBS@MCESD4.COM, OR IN-PERSON AT STATION 61 (17029 FIREHOUSE RD, CONROE TX 77385)



SO WHAT ARE YOU WAITING FOR?

APPLY TODAY!