



Mission Statement

The Kendall County Fire Department will serve the citizens, and support the needs of our Kendall County volunteer fire departments with pride, dedication, and excellence.

It is our mission to put the community first before self; Providing services with the highest level of *Commitment* | *Service* | *Discipline* | *Teamwork*.



DEADLINE TO APPLY : **OPEN UNTIL FILLED**



NOW HIRING

FIREFIGHTER-EMT

APPLY ONLINE NOW : [Human Resources | Kendall County, TX](#)

FIREFIGHTER-EMT : 2 OPEN POSITIONS

- Starting Salary : \$ 25.36 Hourly
- 40 hr. Work Week
- Staffing Assignment : Entire County Response Area
(Location Dependent on Staffing Needs)



BENEFITS

- Medical - TACH Employee Benefit Plan (Two available plans: HMO & PPO)
- Dental & Vision
- Life Insurance
- Employee Assistance Program (All Benefits - No cost to the employee)
- Vacation, Sick, & Holiday Leave (Vacation leave eligible for use after 6 months of employment)

RETIREMENT

- Texas County & District Retirement System (TCDRS)
- Credited 7% interest each December 31
- Vested after 5 years of service
- Employer match is at 175% at retirement