



Firefighter / Paramedic
Firefighter / EMT
Paramedic

Comal County ESD No. 3 is currently accepting applications for candidates who meet the criteria listed under minimum qualifications for

Nine (9) Firefighter/ EMT's

Applications will be accepted until
November 1st, 2024

Applications Will be Accepted for the Following Positions:

Firefighter/ Paramedic (Preferred)
\$66,562/Annually

Paramedic ONLY (Fire Academy Candidate)
\$49,921 Until TCFP Certification Obtained

FF/ EMT Basic or Advanced
\$55,468/Annually

Applications are available on our website
www.canyonlakefire-ems.org or may be obtained by emailing
shawna.bantis@ccesd3.org

****Mail Completed Applications to:**

Comal County ESD No. 3
Attn: Human Resources
PO BOX 2140
Canyon Lake, TX 78133

****Or Hand Deliver to:**

Canyon Lake Fire/EMS Station No. 51
1074 Scissortail
Canyon Lake, TX 78133

**** Applications will NOT be Accepted by Email or Fax****

*Serving & Protecting
250 Square Miles in
Comal County Along
with Beautiful
Canyon Lake & 10
Miles of the Guadalupe
River*

48 / 96 Work Schedule

*Texas Counties &
Districts Retirement
System (TCDRS)
7% 2.25:1 Matching*

*100% Premium Paid
with Buy-Up Options for
Medical, Dental &
Vision Coverage for Our
Full-Time Firefighters*

*Cost Share Available
for Family Coverage*

**APPLICATION
SUBMISSION
DEADLINE:**

November 1st, 2024

**WRITTEN EXAM &
PHYSICAL ABILITY
TESTING:**

November 9th – 11th

Questions: (830) 907-2922

MINIMUM QUALIFICATIONS

High School diploma or equivalent.

Valid Driver's License with the ability to obtain Class 'B' Texas Non CDL within 180 days of hire.

Current **TCFP** Firefighter Basic Certification - **Unless Paramedic Only**. Paramedic only applicants must complete a department funded structural firefighting academy and certify as basic structural firefighter with the Texas Commission on Fire Protection within one (1) year of employment.

Current **Texas DSHS** Emergency Medical Technician Certification – Basic, Advanced, Paramedic or Licensed Paramedic Level

****Actively enrolled in a Fire Academy – Offer of Employment contingent on candidate holding current certifications through DSHS and TCFP****

No unacceptable criminal or driving histories including, but not limited to: DUI / DWI, drug offenses (DPS & DOT histories will be required to be submitted prior to interviews).

Physical capability to perform all duties as required.

PROCESS FOR APPLICANTS

Request, complete and submit a Comal County ESD No. 3 application with a copy of your current TCFP and Texas DSHS certifications or letter showing enrollment in Fire Academy/EMT School along with a copy of a valid driver's license.

Candidates will be formally invited by email to participate in a computer based general knowledge examination process (IOS – Industrial / Organizational Solutions) and in a physical ability process.

****Dates will be determined by number of eligible candidates****

Applicants must complete the computer based exam portion with a minimum score of 70% or higher as well as complete the physical ability testing within the parameters set forth by the district.

Candidates successful in both computer based exam and physical ability portions of the hiring process will then be scheduled for possible additional testing and a panel interview. After formal board interviews are completed remaining candidates still under consideration will be ranked and conditional offers of employment will be made.

Conditional employees will then be required to undergo NFPA 1582 Medical Exam and drug screening by a physician selected by Comal County ESD No. 3.

Once cleared by the selected physician, offers of full-time employment in a Probationary Status will be made with a tentative start date of **January 2025**



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