

# EVERMAN FIRE DEPARTMENT



## FULL-TIME FIREFIGHTER/PARAMEDIC

*Hiring for new staffing positions*

### Lateral Transfer Pay

Offered for applicants who meet specific requirements based on years of service, experience, certifications. Lateral steps offered from step 2 to step 10 top out salary DOQ

**Applicants *MUST* be one of the following to apply:**

Current & Valid TCFP/TDSHS  
Firefighter/Paramedic certification

-or-

Current TCFP/TDSHS Firefighter/EMT-B with  
50% Paramedic school completion

-or-

Certified as TDSHS Paramedic without Fire Cert  
(Completion of a TCFP approved fire academy  
required within 1 year from date of hire)

### Benefits Include:

- 100% City paid employee health, vision, dental, and life insurance!
- TMRS Retirement with 2-1 6% match
- 1 Paid vacation days offered annually
- 180 Vacation Hours given annually
- Paid Sick and Family Leave
- Longevity pay awarded annually
- Training, continuing education, and state certification renewals department paid.

### 24/25 Firefighter-Paramedic Salary

**\$58,471-\$79,304**

(Plus FLSA)

### Hiring Process steps consist of:

- Fire Department Application and PHS
  - Criminal and Personal History Background Investigation
  - 2000M CONCEPT2 Row Test @ 50%
  - Peer Firefighter Panel Interview
  - Chief's Interview
  - Conditional Offer of Employment
  - Medical Eval with Department Physician
- \*\*NO written exam, NO polygraph, NO psych\*\***

### Why choose a *career* with the Everman Fire Department?

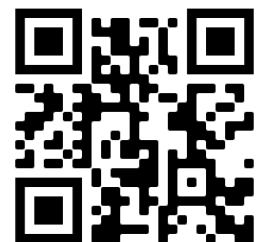
- 48/96 work schedule
- Opportunity to be part of a rapidly expanding department and a growing city!
- Additional staffing increases with new Driver and Lieutenant promotional opportunities
- 2,000+ incidents annually
- 10-year step plan
- On-site free weights gym.
- MorningPride gear, Scott Paks, Leather Helmets, New Station, All New Rigs,
- Aggressive Firefighter Tactics required!

**NON-SIBI SED ALIIS**  
NOT FOR SELF, BUT FOR OTHERS



Apply Online  
Anytime  
Or in Person

Scan the QR  
for application



[www.evermantx.us/fire](http://www.evermantx.us/fire)

*"Serving the Citizens of Everman with Pride, Honor, and Integrity since 1948"*